

Apprenticeship Levy Funding Available for Kent-Based SMEs

Fully funded apprenticeship training for health, care and community employers

Medway NHS Foundation Trust (MFT) is committed to supporting **Kent-based small/medium-sized employers** by sharing unused apprenticeship levy funding to help you **recruit, develop and retain skilled staff**.

What's on offer?

- ✓ **Up to 100% of apprenticeship training costs funded**
- ✓ **Open to small/medium-sized employers**
- ✓ **Available for new apprentices or existing staff**
- ✓ **Focus on health, care and community-related roles**
- ✓ **Hands-on NHS support** throughout the process

This funding helps keep public investment **working locally**, strengthening workforce pipelines across Kent.

Who can apply?

You may be eligible if you are:

- A **small or medium-sized employer**
- Based in **Kent**, and
- Operating in, or supporting, the **health, care or wider community sector**

📍 This includes charities, care providers, GP practices, voluntary organisations and community interest companies.

What is an Apprenticeship Levy Transfer?

Large employers like MFT pay into the national apprenticeship levy. Where funds are not fully used, they can be **transferred to smaller employers** to cover apprenticeship training costs.

What this means for you:

- Normally, SMEs contribute **5%** of training costs (so you save this 5% contribution)
- With levy transfer, **training and assessment can be fully funded**
- Funding covers **apprenticeship training and End-Point Assessment**
- **Salary costs are not covered**

Extra incentives for small/medium employers

You may also be eligible for **additional government incentives**, including:

- **£1,000 payment per apprentice** (where criteria apply)
- **£2,000 payment per a Foundation Apprentice** (launched August 2025)
- Employers with **fewer than 50 staff** may receive **100% government funding** for eligible apprentices aged 16–18, or under 25 with an EHCP or who are or have been in care

We can:

- ✓ Help you identify the **right apprenticeship standard**
- ✓ Recommend **high-quality training providers**
- ✓ Support you with the **funding request process**

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What apprenticeships can be funded?

[A wide range](#) (over 800) of apprenticeship standards are available, including:

Care sector	Fundraising
Coaching	Supervision and Leadership
Business and administration	Digital and data

How do I access levy funding?

Simple 3-step process

1. Choose your apprenticeship


- Identify the role or staff member you wish to develop

2. Apply for levy funding

- Request funding via the national Apprenticeship Service
- Or apply **directly through Medway NHS Foundation Trust**

3. Start the apprenticeship

- Training provider delivers the programme
- We remain available for advice and support

 *We actively support SMEs through this process to reduce administration and complexity.*

Local impact – levy funding in action

We have already reinvested significant levy funding into Kent-based employers, including:

- Medway Voluntary Action (Chatham)**
£24,000 – Level 3 Fundraising Apprenticeships
- Residential Care Providers (Broadstairs, Dover, Maidstone)**
Level 3 & 4 Adult Care and Leadership Apprenticeships
- GP Surgery (Sittingbourne)**
Level 5 Coaching & Level 7 Specialist Apprenticeships
- Kent Autistic Trust (Gillingham)**
£52,000 – Levels 2 & 3 Adult Care Apprenticeships

This funding directly supports **local jobs, skills and career progression.**

Why work with Medway NHS Foundation Trust?

- ✓ Trusted NHS anchor organisation
- ✓ Strong experience in apprenticeship delivery
- ✓ Commitment to **local workforce development**
- ✓ Supportive, transparent and fair levy allocation process

We will:

- Confirm eligibility
- Discuss suitable apprenticeship options
- Support your funding request
- Signpost trusted training providers

Interested in levy-funded apprenticeships?

 Email: medwayft.apprenticeships@nhs.net