



## FREE ONE 2 ONE REVIEW

In a world turned upside down by Coronavirus there is a lot of uncertainty in the business community. When you are seeking a way out for your business sometimes there seems to be multiple options and it's hard to know which one to take.

### Don't worry...Quest can offer guidance and support

- Are you thinking you may have to make redundancies?
- Last in first out?...may be the easiest way of losing people, but it's not always the best.
- Confused by Flexible Furlough?
- Health & Safety concerns? ...are you COVID-19 secure?



### Compliance is key

All the complexities of flexible furlough and the job retention scheme are effectively added on top of existing employment law, to which compliance is essential. Having up to date Contracts of Employment and an appropriate Employee Handbook is therefore crucial. Unfortunately many businesses are trying to restructure their operations as fast as possible and often not following correct procedure, thereby exposing themselves to the nightmare of employment tribunals, which unsurprisingly are on the increase again.

### One2One Review



We can offer you a complimentary One2One Review with a Quest Business Manager. They will take the time to understand the challenges you face, assess your compliance status and suggest solutions on how you can protect your business in these uncertain times. You will receive an honest assessment of your requirements so if the membership service you have access to is enough to support you, that is what they will recommend. If you do need additional or a more personalised service, which may cost extra, the good news is that there are discounts available.

**FOR MORE INFORMATION OR TO BOOK YOUR  
ONE 2 ONE REVIEW PLEASE EMAIL  
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